

CORPORATE SOCIAL RESPONSIBILITY

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| Original Version | March 28, 2018 | Approved by the Board of Directors |
| Revision 01 | November 27, 2018 | Changes in the constitution of the Corporate Social Responsibility ("CSR") Committee |

1. Committee¹

1.1 The Board of Directors of Boeing India Private Limited (Formerly known as Boeing India Services Private Limited) (the "Company") on November 27, 2018, re-constituted the Corporate Social Responsibility ("CSR") Committee as follows:

- Shalini Grover, Chairperson
- Dr. Akhil Prasad, Member
- Ankur Deepak Kanaglekar, Member

The Board of Directors of the Company may, from time to time, appoint / re-appoint the members of the CSR Committee, in accordance with the provisions of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 (including any amendment thereto or re-enactment thereof).

2. Policy

2.1 The Company has adopted the CSR policy of its parent company, namely The Boeing Company, ("the Policy") so far it pertains to India.

The Policy can be accessed at <http://community.web.boeing.com/charitablegrants.cfm?GCC=cqfa>.

3. Projects

3.1 (a) The Boeing Company has spent funds towards CSR activities in some projects in India. These projects are currently being supported by The Boeing Company and some of these projects, in the near future, will be supported by the Company. The Company may from time to time review the focus areas on the projects that it wish to engage in future.

(b) Further pursuant to the confirmation order of scheme of merger or amalgamation bearing number 233/34/T-1/2017/3721 dated January 19, 2018 ("Merger Order") passed by the Regional Director – Northern Region, Ministry of Corporate Affairs, Government of India ("RD"), the RD has approved the merger of erstwhile Boeing International Corporation India Private Limited ("BICIPL", CIN U72900DL2003PTC123398) and erstwhile Continental DataGraphics Technical Services India Private Limited ("CDG", CIN U93000TN2009PTC073966) with the Company and the same has been filed with the Registrar of Companies, Ministry of Corporate Affairs on February 15, 2018 ("Effective Date"). Both BICIPL and CDG's Board of Directors, prior to amalgamation with the Company, had approved the value of CSR expenditure for the financial year 2017-18, the spend of which should be reviewed by the CSR Committee.

3.2 The Company shall spend, in every financial year, at least 2% of the average of net profits of the Company made during the 3 (three) immediately preceding financial years or as may be prescribed from time to time, in CSR projects in India. Surplus, if any, arising out of the CSR projects or programs or activities will not be part of business profits of the Company.

3.3 All projects are identified in a participatory manner, in consultation with the management of The Boeing Company and looking at the community needs. Arising from this, the focus areas that have emerged are education, skill development, vocational training, health care, sustainable livelihood and espousing social causes. All of the CSR projects, will be carried out under the aegis of The Boeing Company.

3.4 The Company shall undertake CSR activities/ projects, as per the Policy, which shall be relatable to the activities specified in Schedule VII of the Companies Act, 2013, and the expenditure thereon shall exclude activities undertaken in pursuance of normal course of business of the Company. A list of activities permitted for CSR under the Companies Act 2013, is elaborated under **Annexure A**.

¹ Revised vide resolution of the Board of Directors of the Company dated November 27, 2018



4. Monitoring Mechanism

4.1 Prior to the commencement of CSR projects, The Boeing Company carries out a baseline study and from the data generated, a plan is developed for the holistic and integrated development of the needy. These plans are presented at the applicable governing forums of The Boeing Company for approvals. All projects are assessed under the agreed strategy, and are timely monitored, against targets and budgets.

4.2 The Boeing Company shall provide guidance to the Company on the CSR projects. The CSR Committee of the Company shall work with The Boeing Company on identification, funding and monitoring of the CSR projects. For the CSR projects, the CSR Committee of the Company shall take on the role of the mentor, while the onus for the successful and time bound implementation of the CSR projects is on the Board of the Company and on The Boeing Company.

4.3 Partnerships

Subject to the provisions of the Companies Act, 2013, read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 (including any amendment thereto or re-enactment thereof), collaborative partnerships are formed with the Government, the District Authorities, NGOs and other like-minded stakeholders. This helps widen the Company's and The Boeing Company's reach and leverage upon the collective expertise, wisdom and experience that these partnerships bring to the table.

4.4 Budgets

A specific budget shall be allocated by the Company/ CSR Committee of the Company in consultation with management of The Boeing Company for undertaking CSR activities/ projects. The budgets would be driven by CSR activities/ projects to be undertaken by the Company.

4.5 Information dissemination

The Boeing Company and the Company's engagement in the CSR domain is disseminated on its website, annual reports, it's house journals and through the media.

4.6 Management Commitment

The Boeing Company, the Company, its Management and the employees subscribe to the philosophy of compassionate care. Boeing believes and acts on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone.

This CSR policy conforms to the requirements as lay out under the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 (including any amendment thereto or re-enactment thereof).

For enquiries related to the media or Boeing India Private Limited's (Formerly known as Boeing India Services Private Limited)

CSR initiatives, please contact:

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Annexure A

Activities for CSR as prescribed under the Companies Act 2013

SCHEDULE VII

(See sections 135 of the Companies Act 2013)

Activities which may be included by companies in their Corporate Social Responsibility Policies

Activities broadly relating to:—

- (i) Eradicating hunger, poverty and malnutrition, promoting health care (including, preventive health care) and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (v) Measures for the benefit of armed forces veterans, war widows and their dependents;
- (vi) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- (vii) Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports;
- (viii) Contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- (ix) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (x) Rural development projects;
- (xi) Slum area development, where the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under the law for the time being in force; and
- (xii) Such other matters as may be prescribed.

Examples of CSR activities as clarified by the Ministry of Corporate Affairs (MCA) vide its circular dated June 18, 2014:

Promoting education

1. Educating the masses and promotion of road safety awareness in all facets of road usage
2. Safety traffic engineering and awareness through print, audio and visual media
3. Setting up Applied Research Training and Innovation Centre (ARTIC) at Nasik (also qualifies under Vocational skills and Rural development)
4. Consumer education and awareness:
 - Providing effective consumer grievance redressal mechanism
 - Protecting consumer's health and safety, sustainable consumption, consumer service, support and complaint resolution
 - Consumer protection activities
 - Consumer rights to be mandated
 - All consumer protection programs and activities on the lines of rural development, education, etc.
5. Donations to Indian Institute of Management, Ahmedabad for conservation of buildings and renovation of classrooms
6. Non Academic Technopark Technology Business Incubator (approved by Department of Science and Technology, Government of India) not located within an academic institution
7. Research and studies (or identified specifically under respective items of schedule VII).

Promoting health care including preventive health care

1. Social business projects such as giving medical and legal aid, treatment to road accident victims
2. Provisions for aids and appliances to the differently-able persons
3. Medical aid provided as a disaster relief measure
4. Trauma care around highways.



Vocational skills

1. Drivers' training, etc.
2. Capacity building for farmers covering best sustainable farm management practices to predominantly benefit rural farming community
3. Training agriculture labour on skill development to predominantly benefit rural farming community.

Eradicating hunger, poverty and malnutrition

1. Food supply as a disaster relief measure
2. Supplementing government schemes like mid-day meal by corporate through additional nutrition.

Ecological balance

1. Own research for individual crops to identify the most cost optimum and agri-ecological sustainable farm practices
2. Applied research with a focus on water management.

Conservation of natural resource

1. Product life cycle analysis from the perspective of soil conservation (also qualify under 'maintaining quality of soil, air and water').

Environmental sustainability, ecological balance and conservation of natural resources

1. Renewable energy projects.

Following are the examples of activities that are not CSR activities:

1. Training to enforcement personnel
2. Capacity building of government officials and elected representatives in the area of public private partnerships and urban infrastructure
3. Sustainable urban development and urban public transport systems
4. Program providing professional exchange of physicians between India and the United States.

